

The Chancellor of the Exchequer
HM Treasury
1 Horse Guards Road
Westminster
London
SW1A 2HQ



20 November 2023

Dear Chancellor,

We write to you with, and on behalf of, the many voluntary organisations across the UK that are commissioned to deliver vital public services for communities.

This letter has been co-signed by 1,407 charities and voluntary organisations from across the country, all of whom are part of a collective voice calling for urgent support.

This Autumn Statement we are urging you to address the continued underfunding of contracts and grants. This underfunding is putting many charities at crisis point, and communities at risk of losing essential services.

This is not a small-scale problem. Charities deliver £16.8 billion worth of services on behalf of government. They bring their specialist knowledge and commitment to enhance communities – from early interventions that prevents family breakdowns, crime and homelessness, to employment support programmes, to social or sexual health services.

Communities need these services more than ever due to the impact of the pandemic and cost of living crisis. While the £76 million for urgent cost of living support is a lifeline for charities providing emergency support, it does not help charities delivering other fundamental services that are essential for our society to function.

The government has relied on charities to deliver these vital services for many years without giving them the necessary resources to do this. Most charities' grants and contracts do not cover the true cost of delivery. This is not a new problem, but it is being made significantly worse by increasing inflation and the rising cost of delivery.

The National Council for Voluntary Organisations has conducted new research on the scale of this issue, and the results are alarming. 73% of charities say they cannot meet the current demand for the public services they deliver with the funding they receive.

A further 40% said their grants or contracts never covered the true costs of delivery, and 44% said their costs had not been covered since at least 2020. Since April 2021, almost half of charities said they had not received any uplifts to the value of their grants and contracts to meet the rising costs of delivery.

The knock-on effect of this underfunding has forced charities into crisis. The options are bleak – charities will either stop operating completely, cease delivering much needed services or use charitable funds, including already stretched reserves and donations, to subsidise public services.

This is unsustainable. Many are stepping away from delivering public services altogether because they can no longer afford to do so. This means people and communities are not getting the support they need.

We urge you to increase long-term funding to public bodies to ensure public service grants and contracts cover the true cost of delivery. Furthermore, public bodies must be required to uplift all existing and new grants and contracts.

We all know this winter will be tough, but it will be catastrophic if the very lifelines that people rely on are withdrawn. Now is the time to act to ensure charities can be there for people when they need them the most.

Yours sincerely,



Sarah Vibert, Chief Executive Officer, NCVO

Co-signatories:

1. Abdikayf Bashir Farah, CEO, Somali Community Parents Association (SOCOPA)
2. Abigail Fearn, Counselling Lead, Beacon South Yorkshire
3. Adam Crampsie, CEO, Everyturn Mental Health
4. Adam Eakins, Lead Pastor, Broadmead Community Church
5. Adam Green, CEO, Yes Manchester
6. Adeela Warley, CEO, CharityComms
7. Adele Moore, PhD researcher
8. Aderonke Apata, Founder and CEO, African Rainbow Family
9. Adrian Richfield, Clerk to the Trustees, Edward Blagdon Charity
10. Adrian Stockman, Director of Finance, British Paralympics Association
11. Afolasade Bright, Trustee, Pennu Charity
12. Aidan Jones, CEO, Relate
13. Aidan Mersh, Associate Director Federation Support, Mind

14. A J O'Brien
15. Akilah Akinola, CEO, Outreach Community & Residential Services
16. Alan Hall, Trustee (Treasurer), Age Concern Mansfield
17. Alan Hudders, Chair of Trustees, Senior Citizens Support Group
18. Alan Perry, Chairman, Havant Rifle & Pistol Club
19. Alan Story, Volunteer Fundraiser, Chariotts
20. Alan Thorpe, Trustee, Rushmoor Voluntary Services
21. Alan Voda, Director, Harrow Community Transport
22. Alec Mcfadden, National Coordinator , Veterans into Logistics
23. Alex Brooks-Johnson, CEO, Guild Care
24. Alex Evans, Charity Leader
25. Alex Granados, Support Worker, Nottingham Arimathea Trust
26. Alex Youngs, Chair of Trustees, Gorleston Pavilion Trust Ltd
27. Alexa Wortley, Trustee, Rotherham Abuse Counselling Service
28. Alexandra Gear, Director of Finance and Operations, Multiple Sclerosis Trust
29. Alexandria Webster, Director, Ingleborough Care Farm CIC
30. Ali Lyons, Freelance Charity Champion
31. Ali Reid, Chair, Boxing Futures
32. Alice Coren, CEO, ReMade Wigan
33. Alice Mason, CEO, Manchester Care and Repair
34. Alice Thwaite, Creative Health Associate, National Centre for Creative Health
35. Alice Welbourn, Founding Director, Salamander Trust
36. Alicia Wingfield, Chief Officer, Litter Watch
37. Aline Macready, CEO, WMO
38. Alison Carroll, Family Advisor, Reading Mencap
39. Alison Cooper, Executive Director, Parity for Disability
40. Alison Critchley, Volunteer, Bolton Newstalk
41. Alison Hughes
42. Alison Jarvis, Head of Fundraising, Cheltenham Animal Shelter
43. Alison Millar
44. Alison Oliver, CEO, Youth Sport Trust
45. Alison Page, CEO, Salford CVS
46. Alison Reid, CEO, The IBS Network
47. Alison Smith, Director, Roots Human Resources Community Interest Company
48. Allegra Lynch, CEO, Camden Carers
49. Allen Hodgkinson, Chairman, Stoney Middleton Interest and Leisure Enterprise
50. Allie Wilson Craw, Trustee, Tyneside Welcomes
51. Allison Watson, CEO, Ring20 Research and Support UK CIO
52. Alun Thomas, Chief Executive, Adferiad
53. Alvina Ali, Founder & Volunteer, Secret Angels WLW CIC
54. Amanda Ariss OBE
55. Amanda Dubarry, Chief Executive, Your Place
56. Amanda Greenwood, CEO, Lancashire Women
57. Amanda Jordan, Chair of Trustees, Radio Wishing Well

58. Amber Shotton, Chair of Trustees, SIDCN
59. Ambreen Shah, Trustee, Smallwood Trust
60. Amrick Ubhi, Director, Civic Engagement & Partnerships, Nishkam Civic Association
61. Amy Mawby, Head of Fundraising, Neighbourhood Watch Network
62. Amy Rugg, Manager, Crisis UK
63. Andie Derry, Director of Finance, Life 2009
64. Andrea Cleaver, CEO, Welsh Refugee Council
65. Andrea Utting, Regional Development Manager, Yorkshire, Coalfields Regeneration Trust
66. Andrea Wiggins, Chief Executive, Invoke Kent
67. Andrew Belfield, Charity Consultant, Mosaic Justice Network
68. Andrew Booth, Chief Executive Officer, Sefton Advocacy
69. Andrew Brady, Project Lead, Social Spark, Anglia Ruskin University
70. Andrew Cornwall
71. Andrew Deans, Trustee, St Mary's PCC and Altitude Mission
72. Andrew Haines, Trustee & Retired Charity CEO, Charles Plater Trust
73. Andrew Hallett, Chairman of Trustees, Bedale Community Library
74. Andrew Hardman, Chair, Lancashire Badger Group
75. Andrew Harkness, St Giles Hospice
76. Andrew Jackson, Chair, The Edlington Hill Top Centre Associates
77. Andrew Jago, Trustee, Cornwall Mind
78. Andrew Knowles, St Mary's Church
79. Andrew Matheson
80. Andrew Redfern, Chief Executive, Framework Housing Association
81. Andrew Richards, Trustee and Treasurer, The Rossendale Teust
82. Andrew Wilson, Chair of Trustees, Nottingham Arimathea Trust
83. Andria Birch, CEO, Bassetlaw CVS
84. Andy Willis BCav, Chairman, Banburyshire Advice Centre
85. Andy Brelsford, Support & Development Manager, Volunteer Cornwall
86. Andy Thornton, CEO, Michael Roberts Charitable Trust
87. Angela Dakin, Chair Designate, The Pershore Riverside Centre
88. Angela Haylock, CEO, Voluntary Community Action East Cambs (VCAEC)
89. Angus Johnson, Chief Executive, Clapham Park Project
90. Anita Heatherglen, Manager, Community Cafe, Snap Tin Cafe
91. Anita Plant, CEO, The Partially Sighted Society
92. Ann Flevill, Trustee, Crossroads Staffordshire
93. Ann Glen, Secretary, Monkland Glen Community Council
94. Ann Monk, Trustee, Age Concern Chesterfield and District
95. Anna Maudsley, Head of Programmes and Services, The Bridge East Midlands
96. Anna McEwen, CEO, Headway East London
97. Annabel Goulding, Treasurer, King Henry's Walk Garden
98. Anne Cooper, Chair of Rothacs Board of Trustees, Rotherham Abuse Counselling Service
99. Anne Damerell, Treasurer, Home-Start Spelthorne
100. Anne Dawson, Volunteer Fundraiser / Assistant Manager Food Bank, Hope Central
101. Anne Eyre, Chief Executive Officer, Sight Concern Worcestershire

102. Anne Fry, Chief Executive, Eating Distress North East
103. Anne Jeffery, Chair, Cornwall Mind
104. Anne Symon, Chair, Doncaster Mind
105. Annie Dolphin, Trustee, County Durham Community Foundation, Winston Village Hall and Teesdale Day Clubs
106. Annie Emery, Chief Executive, Manchester Action on Street Health
107. Annie Gibbs, Founder & CEO, Amour Destin 
108. Annie Robson, CEO, South Worcestershire Citizens Advice
109. Anthea Tainton, CEO, Equation
110. Anthony Dailide, Chair of Board of Trustees, GYROS (Great Yarmouth Refugee Outreach Support)
111. Anthony Donovan, Executive Director, Age UK Leicester Shire & Rutland
112. Anthony Douglas, Head of People & Culture, No Limits
113. Anthony Howe, Secretary, British Breeds Revival Trust
114. Anthony North, Life Member, Leeds Philosophical & Literary Society
115. Anthony Poldervaart, Senior Encouragement Officer, Make It Happen Birkenhead
116. Anthony Powell, Trustee, Sustainable Northwich
117. Antony Dawes, Bungay Community Support
118. Aonghus Gordon, Founder & Executive Chair, Ruskin Mill Trust
119. Arabella Melville, Trustee & Co-Founder, The Eternal Forest Trust
120. Archie Robertson OBE, Chair, MARINELife
121. Ayesha Tariq, Chair, All Ways Network (AWN)
122. Azra Kirkby, CEO, St Anne's Community Services
123. Barbara White OBE, Founder & Trustee, When You Wish Upon a Star
124. Barbara Allen, Head of Community Services and Development, Andover Mind
125. Barbara Dinsdale, Chief Executive Officer, Age UK Rotherham
126. Barbara Griffin, Trustee, Home Start Spelthorne
127. Barbara Whitelegg, Carer
128. Barry Bryant, Executive Director, Association of Service Drop-In Centres (ASDIC)
129. Barry Todman, Chair, Sutton Seniors Forum
130. Basharat Dad, Founder and CEO, Our Community Foundation
131. Beatrice Giaquinto, Director, Nottingham Arimathea Trust
132. Beatrice Merrick, Chief Executive, British Association for Early Childhood Education (Early Education)
133. Becky Harris
134. Ben Gilchrist, CEO, Caritas Shrewsbury
135. Ben Love, Crossover Youth Centre Liss
136. Ben Slaymaker, Head Of Operations & Risk, Hope For Justice
137. Ben Vulliamy, CEO, University of York Students' Union
138. Ben Whalley, Deputy Chief Executive, Gaddum
139. Benjamin May, Founder and Lead, The New Normal Charity
140. Bernard Baverstock, Trustee, BVCT
141. Bernard Elwen, Secretary, Neuro Therapy Network
142. Beth Wilson, CEO, Wellspring Settlement

143. Bethanie Eaglen-Smith, VCSE Supporter
144. Bev Sykes, Managing Director, Just Good Friends (North West) Limited
145. Bevin Betton, Chair, EREC
146. Bienio Ong, Trustee, Friends of Didsbury Park
147. Bill Harvey, Lead Trustee, EEE4Disadvantaged CIO
148. Billy Rowett, Trustee & Director CIC, Hemsworth Miners Welfare FC
149. Bin Johnston, CEO, Our Special Friends
150. Bob Prior, Trustee, Bungay Community Support
151. Bobby Shirley, Trust Director, Orpington Village Hall
152. Bren Butler, Manager, Home-Start Erewash
153. Brenda Morrison-Webb, Director, AHead of Wellbeing Community Interest Company
154. Brian Seaton, Lead Trustee, Small Charity Support
155. Brian Tobin, CEO, Icenl Ipswich
156. Brian Anthony Jones, Chairman, Liverpool Shipwreck & Humane Society
157. Bridget Gill, Chief Officer, Spectrum People
158. Bridget Young, Director, NACCOM
159. Bridgit Sam-Bailey, Chairman, Lewisham Pensioners Forum
160. Bridgit Tai, Debt Advice Worker, Island Advice Centre
161. Briony Thomas, Chair of Trustees, Home-Start Epsom, Ewell and Banstead
162. Brook Maccallum, Steering Group Chairman, Nourish Community Larder and Foodbank Blandford
163. Bryan Morrison, Bereavement Coordinator, Baby Loss Retreat
164. Bryan John Clover, Chief Executive Officer, Rainy Day Trust
165. Cabdul Mohamed, Chair, Somali Cultural and Educational Association
166. Calister Munjeri, Finance Director, West London Zone
167. Carey Philpott, CEO, SATEDA
168. Carl Ansell, Director, Cherry Orchard Garden Service CIC
169. Carla Harrison, Charity Trustee
170. Carol Burkitt, CEO, A Place To Call Our Own
171. Carol Hodges, Manager, Home-Start Elmbridge
172. Carol Hopwood, Trustee and Branch Secretary, Headway Sefton
173. Carol Mack, Chief Executive, Association of Charitable Foundations
174. Carole Jones, Trustee, The Blackmore Vale Charity
175. Carole Pilley, Acting CEO, Exeter Community Initiatives
176. Caroline Monkhouse Flower, CEO, FEAST With Us
177. Caroline Baker, Chair, Corsham Connections
178. Caroline Stevens, Chief Executive, National Autistic Society
179. Caroline Taylor, Chief Executive, Essex Community Foundation
180. Carolyn Thom, CEO, Their Voice
181. Carolyn Wheatley, Chair, PINNT
182. Cat Ross, CEO, Baby Basics UK
183. Cat Vizor, CEO, ESTEEM
184. Catherine Hine, CEO, The Breastfeeding Network
185. Catherine Marchant, CEO, Impact Family Services

186. Catherine North, Treasurer, Kelvedon Hatch Village Hall
187. Catherine Pestano
188. Catherine Weeks, Trustee, We Can As One
189. Catherine Wood, CEO, Mencap In Kirklees
190. Cathryn Cardoza, Director, SOS Rape Crisis
191. Cathy Deplessis, Director, Southwark Pensioners' Centre
192. Celia Arthur, Director, BluWave Community Services CIC
193. Charles Cockburn, Former Chair of Trustees, East Hampshire Citizens Advice
194. Charles Eales
195. Charles January, Trustee, Sidcup Debt Advice
196. Charles Rapson, Director, The Colebridge Trust
197. Charles Stone
198. Charlie O'Dell, CEO, The Dove Service
199. Charlotte Butler, Operations Director, Transformation Cornwall
200. Charlotte Chilvers, Family Hub VCFSE Engagement Lead, Sector3
201. Charlotte Williams, Chief Executive, Station House Community Association Limited
202. Cheryl Rhodes, CEO, Home-Start Southwark
203. Chinnar Najib, Director, Culture Bridge MCR
204. Chloe Whittaker, Employability Coach, Bath Spa
205. Chris Antony, Development Manager, People and Drugs Ltd (Silx Teen Bar Youth Project)
206. Chris Brown, CEO, Forest Voluntary Action Forum
207. Chris Deaves, Trustee, Hands Together Ludlow
208. Chris Graham, CEO, Safety First Community Training Centre
209. Chris Jacobs, Trustee Director, Living Without Abuse
210. Chris Kirby, Campaigns Manager, MHA
211. Chris Price, CEO, Pecan
212. Chris Sherwood, Chief Executive, RSPCA
213. Chris Shuter, Chairperson, Bags of Blessings
214. Chris Woodward, Trustee, The Ectopic Pregnancy Trust
215. Christie Spurling MBE,FRSA, Founder And CEO, N-Gage
216. Christina Gabbitas, Volunteer & Trustee, Children's Literature Festivals
217. Christina Wigmore, Business Development Manager, Soft Touch Arts
218. Christine Beresford MBE, Volunteer and Ex-Chair, Whitchurch Silk Mill
219. Christine Ansell, CEO, Wandsworth Oasis
220. Christine Knight, Trustee, Home-Start Spelthorne
221. Christine McNaught, CEO, FWT (Foleshill Women's Training Limited)
222. Christine O'Grady, L'Arche Manchester
223. Christine Parkinson, Former charity trustee, Bethel Health & Healing Network and Chrysalis Youth Empowerment Network
224. Christine Thompson, Volunteer, Kingston Samaritans
225. Christine Walton, Chair , Lostwithiel Museum Association
226. Christopher Cloke, Trustee, Communities 1st
227. Christopher Gowers, Convenor and Trustee of Assets, LOXSA (Localities Oxfordshire Support Agency)

228. Christopher Murr, Chairman, Hope Central
229. Christopher Smith, Service Development Officer, EnviroAbility
230. Christopher Stacey, Chief Executive, Prisoners Abroad
231. Chryssy Hunter, Volunteer Manager, Opening Doors
232. Claire Addis, Fundraising and Marketing Coordinator, Friends for Leisure
233. Claire Ashby, Leader and Trustee, House of Grace
234. Claire B
235. Claire Bloor, Chief Executive Officer, SARSAS (Somerset and Avon Rape and Sexual Abuse Support)
236. Claire Chapman, CEO, North Lincolnshire Mind
237. Claire Ferris, Senior Locality Officer, Support Staffordshire
238. Claire Hardy, Managing Director, Move the World
239. Claire Howell, Trustee, The Old Bank Wellbeing Trust
240. Claire McGrath, CYPF Director, Tameside Oldham and Glossop Mind
241. Claire Nielsen, Manager, The Beacon Project
242. Claire Power-Browne, Director Of Operations, TIC+
243. Claire Turner, Chief Executive, Carers Leeds
244. Claire Yow, Fieldworker, Northamptonshire ACRE
245. Clare Bedford, Project Manager, Diocese of Liverpool
246. Clare Burgess, CEO, Sensory Services by Sight for Surrey
247. Clare Corran, CEO, Positive Futures Liverpool
248. Clare Laxton, Charity Campaigning Freelancer
249. Clare Mills, Director of Policy and Communications, Charity Finance Group (CFG)
250. Clare Moody, Co-CEO, Equally Ours
251. Cliff Robinson, Treasurer, The Friends of St Ann's Well Gardens
252. Colette Bunker, CEO, b:friend
253. Colin Maclean OBE, Chair, My Cancer My Choices
254. Colin Davies, Chief Executive, Hope Community Foundation
255. Colin Fletcher, CEO, PROPS
256. Colin Lay, Manager, Mid Suffolk Voluntary Organisations Forum
257. Colin Smith, General Secretary, Winchester Warriors Junior Cricket Association
258. Connie Duxbury, CEO, Croydon Community Energy
259. Craig Crowley MBE, Chief Executive, Action Deafness
260. Craig Anderson, CEO, Reuse Network
261. Craig Backhouse, Chief Executive Officer, Carer Support Furness
262. Craig Hunt, Trustee, Clockface Miners Welfare Centre Club Ltd
263. Daisy Barker, PhD Researcher, Lancaster University
264. Damian Chapman
265. Damian Gregg, Social Prescribing Link Worker, Brighter Living Partnership
266. Damian Stevenson, Strategic Lead - Insight, Black Swimming Association
267. Damien Reynolds, CEO, The Wolfpack Project
268. Dan Burke, CEO, Young Harrow Foundation
269. Dan Corry, CEO, New Philanthropy Capital (NPC)
270. Dan Sturman, Trustee, Pavilion Theatre Trust

271. Daniel Hudson, Project Lead, The House of Hope
272. Daniel Swithinbank, Head of IT and Digital, CATCH22
273. Danielle Bridge, CEO, Black Minds Matter UK
274. Danielle Metcalf, Director of Strategic Services, Primary Wellbeing C.I.C
275. Danni Heath
276. Danny Maher, CEO, Ashford Place
277. Darren Knight, Chief Executive, George House Trust
278. Darren Wetherell, Director, Heart NE (CIC)
279. Dave Ely, Trustee, Safety Net Keeping Children Safe
280. Dave Russell, Trustee
281. Dave Swindlehurst, CEO, Sheffield Mencap
282. David Allen, CAP Money Coach and Trustee, NE Cheshire Debt Centre and Hope Central
283. David Appleton, Coordinator, Suffolk Tree Warden Network
284. David Bagley, Chief Executive, Urban Outreach
285. David Bartlett, Trustee, Southampton City and Region Action to Combat Hardship
286. David Bassett
287. David Baxter, CEO, Wigan and Leigh Community Charity
288. David Blanchflower, Chairman, Russell Currie Memorial Fund
289. David Booth, Founder and Chairman, Jaywick Sands Community Land Trust
290. David Boyes, Governor, FE College
291. David Brown, Trustee
292. David Casey, Group Secretary, 1st Church Hill Scout Group
293. David Chernaik, CEO, Apollo Music Projects
294. David Gent, CEO, Active Humber Ltd
295. David Hall, Chair of Trustees, Wimbledon Community Association (Wimblecomm)
296. David Harrington, CEO, HF Holidays
297. David Hughes, Trustee, Atherton & Leigh Foodbank
298. David Morris, CEO, NOAH Enterprise
299. David Ralph, CEO & Chair, Furness Mental Health Trust (FMHT)
300. David Rose, Chair
301. David Rowan, Chief Executive, East Sussex Hearing
302. David Shaftoe, Chief Officer, Open Country
303. David Shields, Community Link Worker, Come Together Hub CIC
304. David Stokes, CEO, Halpern Charitable Foundation
305. David Taylor, Chair, Branchlines Community Woodland
306. David Willis, Trustee, United Response
307. David Woodhead, Membership Secretary, The Silvers Workshop - Reading Area Mens Shed
308. Davinder Kaur, CEO, Skills Work Enterprise Development Agency
309. Dawn Perry, Leader of Brain Injury Support Group, Headway UK
310. Dean Roberts, Chief Executive Officer, The Parish Trust
311. Deanna Callaghan, Volunteer, St John Ambulance
312. Debbie Ariyo OBE, CEO, AFRUCA Safeguarding Children
313. Debbie Greenwood, Business owner, Liaise Limited
314. Debbie Hughes, Director of HAY, Hounslow Action for Youth

315. Debbie Taylor, Carers Trust Solihull, Guide Dogs, CAB
316. Deborah Fozzard, Director, Sunderland Connect Network
317. Deborah Hayman-Nkhoma, Head of Services, Pecan
318. Deborah Haythorne, CEO, Roundabout
319. Deborah Layde, Chief Executive, The Seafarers' Charity
320. Debs Gogarty, Chair, Open Door Warminster
321. Declan Carroll, Chief Executive, North London Hospice
322. Deirdre Mason, Chair, Ackroyd Community Centre
323. Deirdre Myers, Director, The Myriad Centre
324. Denis Lawrence, Trust Manager, Dagenham & Redbridge FC Community Trust
325. Denise Cise, Treasurer, Homestart Surrey
326. Denise Pallett, Project Development Manager, St Mary's Chequerfield Community Project
327. Derek Terrell, Operations Manager, Home-Start Croydon
328. Dermot Killingley, Chair, S. Y. Killingley Memorial Trust
329. Derrick Edgerton, Chair of Trustee, Good Neighbour Scheme of Mill Hill and Burnt Oak
330. Derry Barnes, Centre Manager, Lock Lane Community Sports Centre
331. Di Fuller, Trustee, Sid Valley Help
332. Diana Lacey, Trustee, Loose Ends Newbury
333. Diane Regan, Acting CEO, Kintsugi Hope
334. Dianna Radford, CEO, RSPCA Sheffield
335. Dianne Conduit, Chair of Trustees, Open Door Exmouth
336. Dick Millard, Chair, The Recovery Tree Charity
337. Dinah Elliott, Trustee and Volunteer, Northamptonshire People First
338. Dominic Carter, Director of Policy and Public Affairs, Carers Trust
339. Dominic Moore, Consultant, Friends of Burgess Hill Green Circle Network
340. Dominic Pinkney, CEO, Hammersmith & Fulham Volunteer Centre and Volunteer Centre Camden
341. Don Cockrill MBE, Trustee, CHIRP
342. Don Davis, Development Manager, Salcare Ltd
343. Donna Covey CBE, Interim CEO, The Advocacy Project
344. Donna Achara, Senior Policy Advisor, British Black Anti Poverty Network
345. Donna Bone, Chief Executive, Rushmoor Voluntary Services
346. Donna Edmonds, CEO, Farms for City Children
347. Donna Millar, Executive Director, Rape and Sexual Abuse Support Service South Buckinghamshire
348. Douglas Deards, Trustee, The Need Project Central Bedfordshire
349. Dr Vincent Manning, Executive Director, Catholics for AIDS Prevention & Support (CAPS)
350. Duleep Allirajah, Chief Executive, Richmond Group of Charities
351. Duncan Craig OBE, Chief Executive Officer, We Are Survivors
352. Duncan Gall, Chief Executive Officer, Citizens Advice Rotherham & District
353. Ed Mayo, CEO, Pilotlight
354. Ed Siegel, CEO, Charity Bank
355. Edmond Michaels, Retired Director, MECMAC
356. Edward Connole, Director, ALL FM

357. Edward Drew, Trustee, The Eddystone Trust
358. Eileen Griffiths, Volunteer Director and Treasurer, The Orchard Community Pre-School, Milford
359. Eileen Halligan, CEO, Central Liverpool Credit Union
360. Eileen Attard Bason Esteban, Director, IAIS-UK C.I.C.
361. Ekaette Archibong, Creative Director, Neomari Creative Sector Services
362. Elaine Evans, Secretary, Clipstone Community Regeneration Group
363. Elaine James, CEO, DABD
364. Elaine O'Leary, Chief Executive, Northamptonshire ACRE
365. Elaine Ryan-McNeill, Creative Health Associate, National Centre for Creative Health
366. Elaine Spencer, Holmescarr Ark and Crafts Ltd
367. Elaine Tierney, Chair of Trustees, The Tin Music and Arts
368. Elaine Willis
369. Eleanor Brown, CEO, CARAS (Community Action for Refugees and Asylum Seekers)
370. Eleanor Coulson, CEO, The Hamlet Centre Trust
371. Eleanor Miller, Trustee, Home Start Elmbridge
372. Elena Fowler, Chair of Board of Trustees, Booth Centre
373. Elena Italia
374. Elissa Matley, CEO, People Matters
375. Elizabeth Ferguson MBE, Director, CERES EUROPE (NI) LTD
376. Elizabeth Alam, Chair of Trustees, Headway Tyneside
377. Elizabeth Borg, Chief Executive Officer, Community Learning Partnership
378. Elizabeth Jones, Trustee, Education
379. Elizabeth McPherson, CEO, Carers Plus Yorkshire
380. Elizabeth Rickaby, Chief Executive, Enrych
381. Elizabeth Scott, Volunteer, Home-Start Spelthorne
382. Ellen Loudon, Director of Social Justice, Liverpool diocese
383. Emily Agius, Vice Chair, NCVO
384. Emily Barnes, CEO, Aylesham Community Trust
385. Emily Cherry, Chief Executive, Bikeability Trust
386. Emily McCarron, Chief Executive Officer, The Bus Shelter Dorset
387. Emma Collier, Trustee, Children's Scrapstore
388. Emma Collyer, Director and Co-founder, BRAAIN
389. Emma Daniel, Projects and Finance Administrator, Libraries Connected
390. Emma Fleming, Head of Income Generation & Communications, Embrace Child Victims of Crime
391. Emma Handley, CEO, Citizens Advice Plymouth
392. Emma Harvey, CEO, Trinity Community Arts Ltd
393. Emma Hunt, CEO, Kangaroos Mid Sussex
394. Emma Turner, CEO, Mind in Croydon
395. Emma Wingate
396. Emmerson Walgrove, Chair, Speakout Bradford and District
397. Eric Davis, Secretary, Market Drayton Community Enterprise
398. Esther Passingham, VCSE Strategic Lead, VCSE Strategic Lead for Worcestershire

399. Esther Watts, Supporter of Crawley Community Action
400. Evadne Headley, Director, Hope in Unity Limited
401. Fadi Itani OBE, CEO, Muslim Charities Forum
402. Farzana Topia, Project Manager, Volunteering Matters
403. Fiona Darling, Trustee, Movema
404. Fiona McCulloch, CEO, Citizens Advice York
405. Fiona Ord-Shrimpton, Director, 'On The Edge' Fusion Youth Orchestra
406. Fiona Poland, Social Research Professor (UEA) and Charity Trustee (ARVAC), University of East Anglia (UEA) and Association for Research in the Voluntary and Community Sector (ARVAC)
407. Fiona Spall, Interim Chief Officer, Citizens Advice Swale
408. Florence McCready, CEO, Pioneer Social Enterprise Ltd
409. Fran Hibberd, Trustee, Equine Partners CIC
410. Frances van Ijzendoorn, Chair, Chesham Youth Centre
411. Frances Elliot, Chief Executive, Harrogate & District Community Action
412. Francesca Fedele, Centre Manager, Together Women
413. Francesca Romita, Civic and Community Engagement Lead, University of the West of England
414. Francois Hugo, Chair, Secretary and Treasurer, Chilworth Community Centre
415. Franky Procter, Project Manager, The Alternative Provider Collaborative
416. Fred Rattley, CEO, Thrive Together Birmingham
417. Frederick Walker, Trustee, Charity for Terminally Ill Children
418. Gabriela Barzyk, Co-Founder and Trustee, In2MedSchool
419. Gaby Price, CEO, Women's Aid in Luton
420. Gail Heath, CEO, The Pankhurst Trust (incorporating Manchester Women's Aid)
421. Garry Jones, Chief Executive, Support Staffordshire
422. Garth Hodgkinson, Chief Executive, Community CVS
423. Gary Allison, Director, Prisoners of Conscience Appeal
424. Gary Flowitt, Arch-Way Project
425. Gary Rumbold, Chief Executive, Farming and Wildlife Advisory Group South West
426. Gavin Clayton, CEO, Hoot Creative Arts
427. Gavin Stone, Chief Executive Officer, For Children and Young People (4YP)
428. Gemma McKnight
429. Gemma Wright, CEO and Founder, Dance Network Association
430. George Hosking OBE, CEO, WAVE Trust
431. George Wright, CEO, Fareshare
432. Georgina Carr, CEO, The Neurological Alliance
433. Geraint Hughes, CEO, Supportability
434. Geraldine Ward
435. Gerard McAuley, Secretary & Trustee, Goldington Reading and Recreation Rooms
436. Gerata Steeven, Chairperson, Trinity Education and Development Society
437. Gerith Eden, Vice Chair, TREVI
438. Giles Lascelle, CEO, Trauma Breakthrough
439. Gill Arukpe, CEO, Social Interest Group Group

440. Gill Pipkin, Consultant, Gill Pipkin Consultancy
441. Gill Wood, Kingston Mencap Carers Group
442. Gillian Earl, Managing Director, SigncodeUK CIC
443. Gillian Lambert, Volunteer, Radio Wishing Well
444. Gisela Renolds, Executive Director, Global Link
445. Glen O'Hare, Foyer Operations Manager, Ravenhead Foyer (Your Housing Group)
446. Glen Roberts, Trustee, Bassetlaw Citizens Advice
447. Godfrey Francis, Trustee, Peak District Mosaic
448. Gordon Knott, CEO, Croydon Youth Information & Counselling Service Ltd
449. Gordon Robertshaw, Chairman, Charles Young Centre
450. Grace Clancey, Company Director, Continuum Sport & Leisure Ltd
451. Graham Coe, Funding Trustee, Chippenham Men's Shed
452. Graham Easterlow, CEO, East Durham Trust
453. Graham Horton, Former Director Of Finance and Chair of Board, Various Homeless Charities and Social Housing Associations
454. Graham Miller, CEO, Double Impact Services
455. Graham Simpson, Chairman, Bentley Baptist Community Foodbank
456. Graham Wallis, Trustee, The Wolverley Memorial Charitable Trust
457. Graham Young, Trustee, Northern Heartlands
458. Greg Alexander, Voluntary Sector Support Worker, Unity Southern
459. Greg Lindley, Secretary, Clowne Community Association
460. Gus Alston, CEO, Stonegrove Community Trust
461. Guy Stevenson, CEO, Balance Support CIO
462. H Frudd
463. Hannah Dunning, Manager, Flexicare
464. Hannah McDonnell, Executive Director, Go Community Rail Partnership CIC
465. Hannah Mounsey, Managing Director, Enable Unity CIC
466. Hannah Neale, Trustee, AECHO
467. Hasan Reza, Chair, Mission Remission
468. Hattie Clayton, CEO, JIGSAW Thornbury
469. Hazel Mead
470. Hazel North, Counsellor, Dorchester Trust for Counselling and Psychotherapy
471. Heather Jessop, CEO, Citizens Advice Liverpool
472. Heather Keates, CEO, Community Money Advice
473. Heather Matuozzo, Director, Clouds End CIC
474. Heather Okeeffe, Trustee, My Shining Star Children's Cancer Charity
475. Hedda Kaphengst, Director, Artbeat Brecon
476. Heidi Riedel, CEO, Woman's Trust
477. Helen Abeles, Co-Director, Soft Touch Arts
478. Helen Bennett, Chief Executive, Pilgrims Hospices
479. Helen Burgess, Chair, FEAST With Us
480. Helen Callaghan, CEO and Clinical Director, OXPIP
481. Helen Dalton-Hare, CEO, About With Friends
482. Helen England, Chief Executive, Brandon Trust

483. Helen Hart, CEO, Barca-Leeds
484. Helen Mothersole, Head of Wellbeing Services, Andover Mind
485. Helen Mulhearn, Co-Director, Investing in Children CIC
486. Helen Newman, Chief Executive, Age UK Barnet
487. Helen Parr, Chief Executive Officer, CARA (Centre for Action on Rape and Abuse)
488. Helen Pettman, Chair, Friends of Evington
489. Helen Razdan, CEO, Self Help Community Housing Association
490. Helen Snashall, Community Development Manager, Fegg Hayes Futures
491. Helen Thompson, CEO, PROPS North East
492. Helen Tomlinson, Chief Officer, Bury Voluntary Community and Faith Alliance
493. Helen Walker, Chief Executive, Carers UK
494. Helen Willson, Director, Prisoner Support Services CIC
495. Helena Kaczmarek, Partnerships Coordinator, FEAST With Us
496. Henry Velleman
497. Hilary Crowhurst, CEO, Milestones Trust
498. Hilary Dewar, Trustee, Doorway Wiltshire Ltd
499. Hollie Venn, CEO, Sheffield Women's Aid
500. Holly Spiers, CEO, Walsingham Support
501. Hugh Look
502. Hugh Shanks, Patron, Home-Start Guildford
503. Hugo Sugg, Chief Executive, Cardon Banfield Foundation
504. Iain Anderson, Chief Executive, Age UK Leeds
505. Iain Cloke, Operations Manager, Age UK Rotherham
506. Ian Aitken, Chair of Trustees, 1st Lower Earley Scout Group
507. Ian Ayres, Treasurer
508. Ian Clark, Trustee
509. Ian Gibb, Managing Director, Desire And Inspire
510. Ian Jones, Chief Executive, Volunteer Cornwall
511. Ian Pritchard, Chief Executive, Alternative Futures Group
512. Ian Soars, CEO, Spurgeons
513. Ian Stamp, Trustee and Vice Chairperson, Horden Community Welfare Football Club
514. Ian Thomson, Trustee, The Human Givens Foundation
515. Ibrahim Issaq, Secretary, Poverty Concern
516. Indira Ellis
517. Indy Cross, Chief Executive, Agenda Alliance
518. Ira Laketic-Ljubojevic, Chair, Fresh Futures (NCC)
519. Irene Sobowale, CEO, Brainkind
520. Irshad Akbar, Chairperson, You Asked we Responded (YAWR) Services
521. Isha Turay, Trustee, Disability Action Haringey
522. Izzy Brown, CEO, Yovo
523. Jabaraj Benjamin, Managing Trustee, Kotagiri Womens Welfare Trust
524. Jabbar Hasan, Director, Iraqi Community Association
525. Jabeer Butt, Chief Executive, Race Equality Foundation
526. Jacinta Ashdown, CEO, Age Concern Liverpool and Sefton

527. Jackie O'Sullivan, Acting CEO, Mencap
528. Jackie Rosenberg, CEO, One Westminster
529. Jacob Lant, Chief Executive, National Voices
530. Jacqueline Wrafter MBE, Director, The Kianh Foundation
531. Jacqueline Griffin, Trustee
532. Jacqueline Smith, Volunteer Manager, Acorns Children's Hospice
533. Jacqui Barbet-Shields, Manager and Founder, FMCP Pop-in Club & ME Long Covid Hub
534. Jade Hearsum, Head of Fundraising, Snowdrop Project
535. Jakob Lawrence Simon, Managing Director, Young Adventures
536. Jamal Khan, Chairperson, Nekh Welfare Foundation
537. James Armour, Director, MHS Heritage & Culture Ltd
538. James Banks, Chief Executive, London Funders
539. James Blake, CEO, YHA (England and Wales)
540. James Bromley, CEO, High Peak CVS
541. James Crabbe, Chair, Guild of Benevolence of IMarEST
542. James Dwyer, Operations Director, God Unlimited Outdoor Therapy
543. James Hayes, Director, Nuneaton Club for Young People
544. James Ingram
545. James Kearns, Trustee, Worthys Jubilee Hall
546. James Lewis, Chief Executive, Action For Elders
547. James Lewis, Community Connector, Places for People
548. James Saunders
549. James Watson-O'Neill, Chief Executive, SignHealth
550. Jamie Lynch, Director of Development, MediCinema
551. Jan Ellis, Chair of Trustees, Winchester & District Young Carers
552. Jan Golding, Chair of the Board of Directors, Roots Human Resources Community Interest Company
553. Jan Lennox, Director, Watermans
554. Jan Vizard, Grants and Social Value Officer, Housing
555. Jane van Zyl, CEO, Working Families
556. Jane Angell-Payne, Director of Finance and Company Secretary, Dandelion Time
557. Jane Cloke
558. Jane Harris, CEO, Speech and Language UK
559. Jane Jones, CEO, Allsorts Gloucestershire
560. Jane Leathley, Monitoring Officer, Sheffield Young Carers
561. Jane Mason, Chair of Trustees, Mere Day Centre
562. Jane Rigbye, CEO, Ygam
563. Jane Ross, Training Coordinator, ASCEND Charity UK
564. Janet Williams MBE, CEO, INFACT
565. Janet Murphy, Chief Executive, ESCAPE Family Support Ltd
566. Janet Norman-Philips, Volunteer
567. Janet Tristram, CEO, St James Centre
568. Janette Hewitt, Chair, Home-Start North West Hampshire
569. Jasim Ghafur, Benefit & Debt Advisor, Nottingham Arimathea Trust

- 570. Jason Gerlack, CEO, East Kent Mencap
- 571. Jay Anderson, Chief Executive, Age UK Wirral
- 572. Jaymee Russell, Housing Support Worker, Nottingham Arimathea Trust
- 573. Jean Knight, Chair of the Friends, Friends of Carshalton Water Tower
- 574. Jeannette Medati, Volunteer, Chartered Institute of Procurement & Supply (CIPS)
- 575. Jeannette Webb, Chair of Board of Trustees, The Bridge (East Midlands) Limited
- 576. Jeffrey Ball, Chair, Rockets Community Foundation
- 577. Jeffrey Cooper, Trustee, Friends of Blackburn Museum & Art Gallery
- 578. Jelena Radusinovic, Volunteer Coordinator, The Creighton Centre
- 579. Jemma Knowles, Operations & Development Manager, The Peninsula Trust
- 580. Jennifer Barton, Tutor, Ascend Charity
- 581. Jenny Ellis, Chief Officer, Redbridge Council for Voluntary Service
- 582. Jenny Evans, Chairman, Friends of St Chads & Chilcompton Surgeries
- 583. Jenny Higson, CEO, Tameside, Oldham and Glossop Mind
- 584. Jenny Munday, Director of Development, Clore Social Leadership
- 585. Jenny Walton, Director of Charity Services, Media Trust
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- 587. Jess Clynewood, Director, St Werburghs City Farm
- 588. Jess Millwood, CEO, Age UK Kensington and Chelsea
- 589. Jess Mullen, Chief Executive Officer, Collective Voice
- 590. Jessica Blomfield, Director of Operations, Headway Norfolk and Waveney
- 591. Jessica Lawn, Older Person's Service Manager, The Creighton Centre
- 592. Jez Heard
- 593. Jez Todd, Chief Executive, Family Lives
- 594. Jill Barlow, CEO, Jigsaw Coaching
- 595. Jill Kyne, Chair, Mind in Croydon
- 596. Jill Robson, Trustee, Mencap in Kirklees
- 597. Jill Williams, Hope Centre Manager, Hope Central
- 598. Jillian Karlik, Trustee, Timothy Trust
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- 600. Jim Prescott, Founder & CEO, Allsports Coaches Coaching Academy CIC
- 601. Jim Sewell, Admin Manager, Frimley & Camberley Cadet Corps and Maple Leaf Club
- 602. Jim Shorrocks, Councillor, Local Government
- 603. Jim Squire, Chair of Trustees, Key Changes Music Therapy
- 604. Jim Walsh, CEO, Conway Hall Ethical Society
- 605. Jo Dare, CEO, IW Youth Trust
- 606. Jo Emmerson, Co-CEO, Speakers Collective CIC
- 607. Jo Kinsey, President, Business & Professional women UK
- 608. Jo Kitching, CEO, Doorway Wiltshire
- 609. Jo Land, Chief Executive, Avenues
- 610. Jo Todd, CEO, Respect
- 611. Jo Walby, CEO, Mustard Tree
- 612. Joanna Black, Interim CEO, Kids Club Kampala
- 613. Joanna Garvey, Chair, The Will Garvey Trust Foundation

614. Joanna Latimer, Chair, London Arts and Health Forum
615. Joanna Lees, Administrator & Director, CS Disabled Holidays
616. Joanna Meagher, Charity Director, Young Womens Housing Project
617. Joanna Sharpen, Consultant, Joanna Sharpen Consultancy
618. Joanne Baker, Volunteer, Argus Community CIC
619. Joanne Dallas, CEO, Headway Portsmouth & SE Hants
620. Joanne Icton, Managing Director, Little Chefs Big Chefs CIC
621. Joanne Laking, Chief Executive Officer, The Rainbow Centre Scarborough
622. Joanne Speed, Finance Director, Saltbox
623. Joanne Sutherland, CEO, Charlie's Community Support
624. Jodie Champaneria, Wellbeing Practitioner, Mind
625. Jodie Mills, CEO, West Cumbria Rivers Trust
626. Joe Batty, Head of Community Development, Kensington and Chelsea Social Council
627. Joe Hannett, Partnerships Manager, Community Futures
628. Joe Harvey, Social Worker, Nottingham Arimathea Trust
629. Joe O'Donnell, Director, The Victorian Society
630. John Freeman CBE, Volunteer, Black Country Foodbank
631. John Archer, CEO, Headway Hertfordshire
632. John Atkinson, Community Development Officer, Middlesbrough Voluntary Development Agency
633. John Barratt, CEO, Futsoul 360
634. John Calvert, Chairman Trustees, Newmarket Day Centre
635. John Casson, National Leader, L'Arche
636. John Church, Chairman, Save the Family
637. John Day, Trustee, Every-One
638. John Flynn, Treasurer, Role On
639. John Hannen, CEO, GMCVO
640. John Hannon, Founder Member and Chair, Autism Networks (A.N.)
641. John Hesketh, Chief Executive Officer, Bolton Deaf Society
642. John Hibbs, Founder & CEO, The Hibbs Lupus Trust
643. John Kaweck, Finance Manager, Living Without Abuse
644. John McConnell, Managing Trustee, Scholarships for Street Kids (S4SK)
645. John Mckernaghan, Chief Officer, The Brunswick Centre
646. John Moore, Treasurer and Trustee, Salcott-cum-Virley Village Hall
647. John O'Connor, Chairman, Derwentside Youth Charitable Trust
648. John O'Connor, Chair, CREST
649. John Probert, Trustee, WHCA (Wheatley Hill Community Association)
650. John Puddy, Chair, Steamship Freshspring Trust
651. John Russell, Treasurer, Suffolk Tree Warden Network
652. John Smith, Trustee, Together Dementia Support
653. John Trend, Chief Executive Officer, Oxygen
654. John Baptist Matovu, Director, St Anthony Hope of Needy
655. Jon Bennett, Fundraiser, Fred Bennetts Don't Look Down
656. Jon Warrick, Chief Executive, Margaret Carey Foundation

657. Jonathan Baxter, Chairman, Shirley Neighbourhood Care
658. Jonathan Crutchfield, Trustee, The YOU Group
659. Jonathan Hooker, Trustee, MKP UK&I The Mankind Project
660. Jonathan Lee, CEO, inHope (Bristol)
661. Jonny Richardson Glenn, Chief Officer, Healthy Minds (Calderdale Wellbeing)
662. Jonny Wineberg, Director, Community Futures Trust CIC
663. Jools Ramsey-Palmer, CEO, ihAg (Ipswich Housing Action Group)
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666. Judith Foss, Trustee, Reading Rep
667. Judith Kirkland, Chief Executive, Business Enterprise Support Limited
668. Judith Russell, Chairperson, FDSO Ltd trading as Disability Sport Yorkshire
669. Judy Mclean, Manager, Alt Valley Community Trust
670. Jules Hillier, Chief Executive, Pause, Creating Space for Change
671. Jules Sebelin, CEO, Nottingham CVS
672. Julia Micklewright BEM, Director & Trustee, ASPIE
673. Julia Burt, Volunteer Community worker, Shepway Autism Support Group
674. Julia Clifford, Founder and CCO, iCan Wellbeing Group CIO
675. Julia Ferguson, CEO, Gateway into the Community
676. Julia Loewenguth, EA, Headway Norfolk and Waveney
677. Julia Tyrrell, Founder, Disability Grants Limited
678. Julian Berkeley, Fundraising Co-ordinator, Christians Against Poverty, Whitehaven
679. Julian Knight, Creative Director, Creative Futures (UK) Limited
680. Julian Lloyd, CEO, Age UK Hillingdon, Harrow and Brent
681. Juliana Ameh, Trustee, Disability Equals Ability
682. Julie Bentley, CEO, Samaritans
683. Julie Currin, Trustee, Bournemouth Gateway Club
684. Julie Farrow, CEO, Hunts Forum of Voluntary Organisations
685. Julie Hammersley, Chief Executive Officer, North Staffs Carers Association
686. Julie Robinson, CEO, Calderdale VAC
687. Julie Weeks, Manager, Dudley Crossroads
688. Julie Jaye Charles CBE, Executive Founding Director, Start Change
689. Juliet Bouverie, CEO, Stroke Association
690. Juliet Sanders, CEO, Feeding Families
691. June Webb, Founder Trustee, Norfolk Clubhouse
692. Justine Forster, Chief Executive, Advocacy Focus
693. Kafilat Babalola, Director, Pristine Childcare and Youth Wellbeing CIC
694. Kamran Mallick, CEO, Disability Rights UK
695. Karen Berry, Secretary, Friends of Spencer Park
696. Karen Billinge, Trustee, Vale of Clwyd Mind Association
697. Karen Bowers, CEO, Bristol Law Centre
698. Karen Brown
699. Karen Coulson, COO, Be Enriched
700. Karen Kendall, Project Lead & Trustee, The Besom in Camberley

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702. Karen Wint, Chief Executive, Sister Circle
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706. Kate Collins, Chief Executive, Teenage Cancer Trust
707. Kate Gornall
708. Kate Graefe, Trustee, Graft Thames Valley
709. Kate Hooper, Operations Manager, The Dorchester Trust for Counselling and Psychotherapy
710. Kate Paradine, CEO, Voice 21
711. Kate Sawdy, CEO, Citizens Advice Surrey Heath
712. Kate Walker, Chair, Cuppa Squad
713. Kate Williams, Fundraiser, The APE Project
714. Katharine Sacks-Jones, Chief Executive, Become
715. Katherine Tanko, Director, North Bristol Advice Centre
716. Kathie Butcher, Leader/Volunteer for several community groups, WASH Sailability; Haverhill & Newmarket Stroke Support Groups
717. Kathryn Marshall, Senior Volunteer Development Coordinator, City Harvest
718. Kathryn Reilly, Chair, Deal Museum
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720. Kathryn White, Chief Executive, Headway Somerset
721. Kathy Clark, Chair of the Board of Trustees, Home-Start Elmbridge
722. Kathy Evans, CEO, Children England
723. Kathy Roberts, Chief Executive, Association of Mental Health Providers
724. Kathy Shaw, Senior Development Officer, Hunts Forum
725. Katie Antill, CEO, Alzheimer's & Dementia Support Services
726. Katie Eastaugh, CEO, The Cart Shed Charity
727. Katie Ghose, Chief Executive, Kids
728. Katie Maule, Senior Practical Support Officer, NCVO
729. Katie Rogers
730. Katrina Horne, CEO, The Gatehouse
731. Katy Driscoll, Trustee, PROPS Bristol
732. Katy Malkin, Volunteering Coordinator
733. Kay Harris, CEO, The Fircroft Trust
734. Kay Nicolson, CEO, A Way Out
735. Kayanga Peter, Director, Disabled People's Forum Uganda
736. Keith Hodgkins, Chairman, Tipton Civic Society
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739. Keith Sinclair, Chief Executive, Brainwave
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743. Ken Savidge, Secretary

744. Kenneth Hawes
745. Kenneth Scott, Project Manager
746. Kenny Sanger, Director, The Bunker (Sunderland) CIC
747. Kerry Smart, CEO, Life 2009
748. Kevin Bankhead, CEO, The County Durham Cleaning Company
749. Kevin Morgan, Community Champion, Southwark/Lambeth Community Champion
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751. Kevin Peacock, Chief Executive, Options for Supported Living
752. Kevin Pharoah, Trustee, AgeUK Tunbridge Wells
753. Kevin Searle, Chalfont St Giles Reading Room
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756. Kim Shutler, CEO, The Cellar Trust
757. Kim Walker, General Secretary, Midland Ancestors
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763. Kristy Tidey, Director of Advocacy Programmes, Young Lives Foundation
764. Kumar Hindocha, Head of Partnerships, Peter Jones Foundation
765. Lara Alabi, Founder/Service Coordinator, Seniors In Touch (SIT)
766. Laura Arthur, Chief Executive Officer, Doncaster Mind
767. Laura Bloomfield, Director of Operations
768. Laura Elson, Trustee, Bramley Elderly Action
769. Laura Holland, Volunteering Coordinator, Voluntary Norfolk
770. Laura Jacobs
771. Laura Noel, Chair of Trustees, Camden Bereavement Service CCIWBS
772. Laura Seebohm, Chief Executive, Maternal Mental Health Alliance
773. Laura Welti, Consultant
774. Lauren Stoner, Interim CEO, Mermaids
775. Laurie Hough, Trustee, Koala North West
776. Laurie Monaghan, Policy, Public Affairs and Research Intern, National Care Forum
777. Leah Campbell, CEO, Action Hampshire
778. Lee Fontaine, F.L.A.M.E. Young Theatre Players
779. Leo Sowerby, Chief Executive, Affinity Trust
780. Leon Osahon, CEO, Wise Youth Trust
781. Lesley Dixon, CEO, PSS
782. Lesley Michaelis, Chair, Buckinghamshire Mind
783. Leslie Macdonald, Chair of Trustees, Reading Mencap
784. Lewey Hellewell, CEO, Humans MCR
785. Leyton Stewart, Manager/Adviser, Stayfit Stay Focused
786. Lilian C Akushie, Director, Appolo Community Support CIC
787. Linbert Spencer, Trustee, Harpur Trust

788. Linda James MBE, Founder/CEO, BulliesOut
789. Linda Allbutt, Founder and Trustee, Period Power
790. Linda Bryant, Chief Executive, Together for Mental Wellbeing
791. Linda El-Miligy, Centre Manager, Esolperth
792. Linda Kirk, Founder/Director, Just For Women Centre
793. Linda Marshall, Trustee, Ashram Community Trust & Spelthorne Rentstart
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795. Linda Wrigley, Chair, Mencap Kirklees
796. Lisa Carroll, Chair, Voluntary Action Coventry
797. Lisa Hollyhead, CEO, The Isle of Wight Society for the Blind
798. Lisa Hopkins, CEO, SeeAbility
799. Lisa Langman, Head of Business Development and Resources, Andover Mind
800. Lisa Martinali, CEO, St Paul's Trust
801. Lissy Lovett, Executive Director, Mimbire
802. Liz Bamber, Manager, Headway Central Lancashire
803. Liz Cross, Chair & MD and Founder, Blackburne House & The Connectives
804. Liz Ranger, Director of Servcies, Blackfriars Settlement
805. Liz Rutherford, CEO, Single Homeless Project
806. Liz Searle, CEO, Keech Hospice Care
807. Liz Windsor-Welsh, Chief Executive, Action Together CIO
808. LJ Winterburn, CEO, Valley House
809. Lloyd Conaway, Chair, NOAH Enterprises
810. Lloyd Gee, Project Manager, The Helios Foundation
811. Lorraine Smyth, CEO, Action with Communities in Cumbria
812. Lou Crawford, Brain Health Educator, Head Safe Football
813. Louise Atherton, CEO, Rebuild with Hope
814. Louise Lee, Chair, Trustee and Volunteer, Saving and Rehoming Strays
815. Louise Mckiernan, Chief Executive, Birmingham Disability Resource Centre
816. Louise Parkin, CEO, Respected
817. Lucy de Groot, Chair of Trustees, Baring Foundation
818. Lucy Bingham, Director, St Hilda's East
819. Lucy Budge, CEO, My Sisters' House
820. Lucy Clark, Programme Director, MindFood
821. Lucy Jaffe, Director, Why me? Transforming Lives through Restorative Justice
822. Lucy Kitchener, CEO, We Hear You (WHY)
823. Lucy Pollock, Project and Operations Manager, Gloucestershire Community Foundation
824. Luen Thompson, Supporter, Forget Me Not Children's Hospice
825. Luke Bailey, Treasurer, NOAH Enterprises
826. Luke Griggs, Chief Executive, Headway - The Brain Injury Association
827. Lydia Hirst, Chair, Ring20 Research and Support CIO
828. Lydia Vulliamy, Trustee, Concord Video and Film Council Limited
829. Lyn Mynott, CEO, Thyroid UK
830. Lynda McDermott, Funding & Services Manager, Beacon South Yorkshire Carers Support
831. Lynda Sharpe, Chair, Dunham Village Hall

- 832. Lynn Duffy MBE, Founder & CEO, HoneyRose Foundation
- 833. Lynn Brandwood, CEO, Re:dish
- 834. Lynn Murphy, Trustee, Yes Brixham
- 835. Lynn Perry, CEO, Barnardo's
- 836. Lynn Saunders, Chair, Safer Living Foundation
- 837. Lynn Tupling, Chief Executive, Bassetlaw Action Centre
- 838. Lynne Herbert, CEO, Dewis Centre for Independent Living
- 839. M Evers, Trustee, Kennington Park Community Centre CBS
- 840. Maddy Desforges, CEO, National Association for Voluntary and Community Action (NAVCA)
- 841. Magdalene Adenaike, CEO, Music Relief Foundation
- 842. Maggie Bailey, Chief Executive, Coping with Cancer North East
- 843. Maggie Dear, Trustee, Children's World Charity
- 844. Maggie Ennis, Senior Volunteer, The People Hive
- 845. Mags Mercer, Chief Executive, The Hope Hub
- 846. Mags Porter, Director, The Connectives
- 847. Maisie Hulbert, Chief Executive, Sing Inside
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- 849. Malcolm Hendry, Chair of Trustees, Windhill Community Centre (Newca)
- 850. Malcolm Rogers, Treasurer and Independent Examiner, The Friends of Tring Church Heritage
- 851. Mandy Gardner, CEO, VANS
- 852. Mandy Lau, Bishop Creighton House Settlement
- 853. Mandy Rollins, CEO, Disability Solutions West Midlands
- 854. Marcella Meloni, Founder and Managing Director, Avanti Mental Well-Being CIC
- 855. Margaret Archibald, Artistic Director, Everyone Matters
- 856. Margaret Dode-Angel, Founder & Director of Services, Sussex Support Service CIC
- 857. Margaret Gardener, UK CEO, False Allegations Support Organisation
- 858. Margaret Jepson, Volunteer, Samaritans
- 859. Margaret Loudon
- 860. Margaret Ridley, Project Coordinator, Charity Sector
- 861. Margaret Terry, Facilities and Contracts Manager, Myriad Centre
- 862. Margarida Lopes, Director, Early Years Cocoon CIC
- 863. Margo Webb, Chairperson, Malpas Young Persons Project
- 864. Maria Ragan, Director, St Barbe Museum and Art Gallery
- 865. Maria Viner, CEO, Mothers for Mothers
- 866. Marie Langan, Regional Manager, Cranfield Trust
- 867. Marie Peacock, Head of Network, Headway - The Brain Injury Association
- 868. Marika Freris, Vice Chair, Age UK Camden
- 869. Mark Baggley, Manager, Choices and Rights Disability Coalition (Hull and East Riding)
- 870. Mark Coates, CEO, Creative Youth Network
- 871. Mark Davis, CEO, Middlesbrough Voluntary Development Agency
- 872. Mark Freeman, CEO, Cambridge Council for Voluntary Service
- 873. Mark Haydon, Lead Manager, Plymouth Foodbank Hub
- 874. Mark Healey, Founder & CEO, National Hate Crime Awareness Week

875. Mark Hills, CEO, YMCA Crewe
876. Mark Howland, Director of Marketing & Communications, Charity Bank
877. Mark Lee, Chief Executive, The Together Trust
878. Mark Morgan, Director, Stella's Voice
879. Mark Russell, CEO, The Children's Society
880. Mark Simms, CEO, P3
881. Mark Smith, Director
882. Mark Temprell, Manager, Ashfield Play Forum
883. Mark Waddington, Volunteer Centre Manager, Lancaster District CVS
884. Mark Weights, Chief Executive, Shap Ltd
885. Mark John Norbury, Chief Executive, UnLtd, the foundation for social entrepreneurs
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903. Matt Plen, Member, Small Charities Advisory Panel
904. Matt Smith, Trustee, Scunthorpe Little Theatre Club
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907. Matthew J. Bridger, Chairman, The Bridger Foundation
908. Matty Caine, CEO, First Person Project CIC
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911. Maxine Sharman, Chief Executive, Relate Severn and Wye
912. Maxine Sims, Trustee, Movema
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917. Melissa Chakanetsa, Operations Manager, Dose of Nature
918. Mentewab Giorgis, Finance Officer, Oya

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920. Michael Bowker, Chairman, Wycombe Refugee Partnership
921. Michael Chandler, CEO, Groundswell
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923. Michael Cudworth, Chairman, Horbury Heritage CBP&M Trust Ltd
924. Michael Holloway, Trustee, All Saints Church Highams Park
925. Michael Kinghan, Director, Staffordshire Community Energy
926. Michael Kitching, Chief Executive Officer, Headway Norfolk and Waveney
927. Michael Maloney, Finance Officer, The Peaceful Place Ltd
928. Michael McGrath, Founder & CEO, Muscle Help Foundation
929. Michael Power, Trustee, The Furnival Sheffield
930. Michael Preston
931. Michael Charles Powles, Chairman, Walsham le Willows Sports Club
932. Michal Chantkowski, Development and Services Manager, International Community Organisation of Sunderland (ICOS)
933. Michele Jolly, CEO, Age UK Lincoln & South Lincolnshire
934. Michele Stokes, CEO, Carers in Hertfordshire
935. Michele Wheeler, Charity Fundraiser, ASCEND
936. Michelle Cooper, CEO, County Durham Community Foundation
937. Michelle Hill, Chief Executive Officer, TLC: Talk, Listen, Chang
938. Michelle Langan, CEO, Paper Cup Project
939. Michelle Tomkinson, CEO, Heaven's Playground Org
940. Michelle Woods, General Manager, Somerville Heart Foundation
941. Michi Masumi, Founder, The Black Art Hub
942. Mike Caudrey, Trustee, The Ridings Community Transport Scheme
943. Mike Cook, Chief Officer, ECHO
944. Mike Farmer, Treasurer, Family Food Action
945. Mike Jarman, CEO, Youth Enquiry Service 'Plymouth' Ltd (The Zone)
946. Mike Latham, CEO, Blackburn and District Blind Society
947. Mike Nicholls, Chairman, Selsey Community Forum
948. Mike Wild, Chief Executive, Macc
949. Mike Kalemba Nsubuga, Director, Golden Embassy Day and Boarding Primary School
950. Milly Mckinnell
951. Mohammed Khan, Chair
952. Moira Sinclair, Chief Executive, Paul Hamlyn Foundation
953. Mr Ahmed Sharif, Consultant, SOWACO community
954. Ms Boyce, Director, Hackney Young Peoples University
955. Mufeedah Bustin, Director of Operations, Hibiscus Initiatives
956. Nada Sallam, Voluntary Sector Development Manager
957. Nadia Ali, Chair, Make a Difference
958. Nadia Alomar, CEO, Clore Social Leadership
959. Naishad Chhatralia, Chief Executive Officer, The Bridge East Midlands
960. Naomi Martin, CEO, Commonsense Trust
961. Nasim Ali, Chief Executive, King's Cross Brunswick Neighbourhood Association

962. Natalie Allen, CEO, SIFA Fireside
963. Natalie Willetts, Head of Operations, Alternative Futures Group
964. Natasha Gratton, CEO, Helping Angels Charitable Association
965. Natasha Mills, Senior Fundraiser, My Sisters' House CIO
966. Nathan Jones, Senior Policy and External Affairs Lead, National Care Forum
967. Nathan Stirling, Founder, IT for Good CIC
968. Nathaniel Dunkley, Director, Have a Hart Help the Homeless
969. Neil Heslop OBE, Chief Executive, Charities Aid Foundation (CAF)
970. Neil Chadborn, Research fellow, University of Nottingham
971. Neil Harris, CEO, Sport in Mind
972. Neil Spencer, Chair of Trustees, Elsecar Community Nursery
973. Neil Spencer, Chief Executive, Forge Community Partnership
974. Neil Vickery, Director of Fundraising, The Young Lives Foundation
975. Neil Watson, Chair, The Hinge Centre
976. Neil Woodruff, Director, Horizon Rural Support
977. Niall McNulty, Chair, Carlisle Foodbank
978. Nick Burfield, Chairman, Green Steps
979. Nick Harborne, CEO, Refugee Support Group
980. Nick Harvey, Project Manager and Youth Worker, In The Mix Youth Project
981. Nick Ralph, Executive Director, Portsmouth Diocesan Council for Social Responsibility (and Good Neighbours)
982. Nicki Mumby, Chair, Winterton Disabled Club
983. Nicky Boland, CEO, Outward (Care and Support)
984. Nicola Daniels, Chief Officer, The Strettons Mayfair Trust
985. Nicola Kavanagh
986. Nicolas Hatton, Former CEO, the3million
987. Nicole Mangold, Volunteer and Trustee, Home-Start Elmbridge
988. Nigel Baker, Vice Chair, Alford House Club
989. Nigel Brown, Charity Trustee
990. Nigel Lane, Director, Thornbury Media Community Interest Company (Thornbury Radio)
991. Nigel Partington, Trustee, Ridley Community Church
992. Nigel Rose, CEO, Hope Against Cancer
993. Nigel Swan, Chair, Helping Hands Community Trust
994. Nike Badmus, Trustee, Hope Savers Foundation
995. Niki Scordi, CEO, Advance
996. Nikki Digiovanni, Trustee, REMO Charitable Trust
997. Nikki Rossner, CEO, Rackets Cubed
998. Nikki Williams, Senior Social Prescribing Link Worker, Brighter Living Partnership
999. Nikki-dee Haddleton, Partnership Strategic Lead, Black Country Futures
1000. Nooshin Nabavian, Policy and Social Change Coordinator, Crisis
1001. Nora Corkery, Chief Executive Officer, Community Council of Devon (operating as Devon Communities Together)
1002. Nora Mulready, CEO, Irish Elderly Advice Network
1003. Norah Al-Ani, Director, Cambridge Rape Crisis Centre

1004. Norman Waddington
1005. Oladimeji Ojerinola, Chief Executive Officer, Connect Talent CIO
1006. Oliver Bloor, Trustee & Finance Committee member, NOAH Enterprise
1007. Ollie Jeffs, CEO, The Pelham
1008. Omar Salat, Director, Acacia Community Centre
1009. Owain Fraser-Williams, Social Prescribing Link Worker, The Brighter Living Partnership
1010. Pamela Eastwood, Volunteer Organiser & Chair, Greenbuttercup CIC Dementia Services
1011. Pamela Williams, Chair of Trustees, The Bus Shelter MK
1012. Parveen Qureshi, Managing Director, United Multicultural Centre
1013. Pat Broster, Non Executive Director, Thred CiC
1014. Pat Naylor, CEO, Home-Start Blackpool Fylde and Wyre
1015. Pat Walton, Vice Chair, The Oasis Centre - Cornwall
1016. Pat Wilford, Trustee, Haxby & Wigginton Youth & Community Association York
1017. Pat Wilson, Administrator, Sunderland Community Transport
1018. Patricia Barton, Trustee Director Secretary, Living Without Abuse
1019. Patricia Bell, Trustee, Dial West Cheshire
1020. Patricia Marsh, County Councillor, North Yorkshire County Council
1021. Patricia Marson, Clinical NED, Coventry & Rugby GP Alliance
1022. Patricia Orr, CEO, Third Sector PR Ltd
1023. Patricia Seaward, Secretary, Suffolk Tree Warden Network
1024. Patrick Boateng, Director
1025. Patrick Fitzgerald, Chairman, Pannal Village Hall
1026. Patrick Harkness, Trustee & Cice Chair, Mind in Gwent
1027. Patrick O'Dowd, Director, Caritas Diocese of Salford
1028. Paujl Boyd-Lee, Secretary, BIBTF
1029. Paul Allen, Chief Executive, Vibrance
1030. Paul Balmer, HD Media CIC
1031. Paul Bellringer, Chair of Trustees, Sussex Green Living
1032. Paul Bibby, Founder, Homeless Support Project
1033. Paul Coleman, Trustee, Essex YMCA
1034. Paul Gabriel, Treasurer, Staxton Village Hall Committee
1035. Paul Gutherson, Managing Director, Lincolnshire Voluntary Engagement Team (LVET)
1036. Paul Hilly, Chair, Sussex Beacon
1037. Paul Prosser, Head of Welfare Services, NOAH Enterprise
1038. Paul Reeve, CEO, Cornwall Mind
1039. Paul Roberts, Trustee, Farndon Memorial Hall
1040. Paul Streets, Chief Executive, Lloyds Bank Foundation for England & Wales
1041. Paul Townsley, CEO, Humankind Charity
1042. Paula Smith, Head of Marketing, Licensed Trade Charity
1043. Pauline Cheeseman, Chair, Community Association for West Hampstead
1044. Pauline Smith, Chief Executive, CXK
1045. Pei Yee Tong, Director, Movema
1046. Penny Beale, Founder, Penny Beale Memorial Fund
1047. Penny Caffrey, CEO (interim), Movema

- 1048. Pete Chambers, Curator, Coventry Music Museum
- 1049. Peter Clements, Director and Trustee, Morthyng Group Ltd
- 1050. Peter Gilheany, Director, Forster Communications
- 1051. Peter Green, Operations Director, Integrate (Preston & Chorley) Ltd
- 1052. Peter Grigg, Chief Executive, Home-Start UK
- 1053. Peter Horne, Deputy Chief Executive, National Star Foundation
- 1054. Peter Kot, CEO, Evergreen Care UK
- 1055. Peter Laing, Chief Executive, Newham Community Renewal Programme
- 1056. Peter Maybury, Chairman, Widemarsh Ventures
- 1057. Peter Neal, CEO, Redcar and Cleveland Voluntary Development Agency
- 1058. Peter Robinson, Chair of Trustees, Addington Recreation Ground
- 1059. Peter Swift, Chairman, Sailors' Society
- 1060. Peter Ward, Trustee, NOAH Enterprise
- 1061. Petula Ahmed, Director, Step up Stoke CIC
- 1062. Phil Love, Trustee, Bungay Community Support
- 1063. Philip Jackson, Board Member and Manager, Inclusion in Action CIC
- 1064. Philip Neame, Trustee, Ulysses Trust
- 1065. Philip Walker, Treasurer, Stretton Climate Care
- 1066. Phill Wheatley, Committee member, Nailsea Shedders
- 1067. Philomina Noel, Director, Asian Community Concern
- 1068. Pip Goff, Volition Director, Forum Central
- 1069. Pippa Mackie, CEO, CA Kingston
- 1070. Polly Neate, Chief Executive, Shelter
- 1071. Professor Ezendu Ariwa, Director, European Academy of Technology and Management
- 1072. Rachel Biggs, Chief Executive Officer, Cardiff Foodbank
- 1073. Rachel Bottomley, Director of Development, LGBT Foundation
- 1074. Rachel Coaker, Director of Finance and Resources, Child Action Northwest
- 1075. Rachel Cowdry, CEO, Break
- 1076. Rachel French, Fundraising Manager, Cambridge Past Present & Future
- 1077. Rachel Hall, Deputy CEO, Falcon Support Services
- 1078. Rachel Holmes, Charity Lawyer, Farrer & Co LLP
- 1079. Rachel Kelly, Chief Executive, Women's Health Matters
- 1080. Rachel Kirby-Rider, CEO, Young Lives vs Cancer
- 1081. Rachel Medina, CEO, The Snowdrop Project
- 1082. Rachel Page, Operations Officer, South Northants Volunteer Bureau
- 1083. Rachel Williams, Strategic Lead, Age UK Wirral
- 1084. Rachelle Stone, Trustee, Southend on Sea Rape Crisis
- 1085. Radmila Balac, Director and Chair, Living Without Abuse
- 1086. Radojka Miljevic, Partner, Campbell Tickell
- 1087. Rae Chambers, Manager, Marches Family Network
- 1088. Ralph Keene, Trustee, The Furnival
- 1089. Rawtee Maharaj, Chair, FreshStart Smart
- 1090. Ray Ball, Chair, Preston Road Community Centre
- 1091. Ray Coyle, Director, Oxford Hub

- 1092. Rebecca Caswell-Fox, CEO, KidsAid
- 1093. Rebecca Flynn, Treasurer, COGS Prepares 4 Life CIO
- 1094. Rebecca Gilbert, Founder & CEO, Baby Bank Network
- 1095. Rebecca Ireland, Trustee, Fun 4 Young People
- 1096. Rebecca Ireland, Operations Manager, Tilehouse Counselling
- 1097. Rebecca Kogan, Project Coordinator, Nottingham Arimathea Trust
- 1098. Rebecca Mear, CEO, Voscur
- 1099. Rebecca Thomas, VCS Development Coordinator, Mind City, Hackney & Waltham Forest
- 1100. Rebecka Mau, Counselling Co-ordinator, Frome Birth Talk
- 1101. Reggie Dovener, Volunteer
- 1102. Remzije Duli, Chief Executive, Kosovar Albanian Youth Against Violence
- 1103. Renée de Nève
- 1104. Reuben Stanley, Treasurer, Footlights
- 1105. Revd Leslie Gill, Vice Chairman, Helping Hands Community Trust
- 1106. Reza Fallahi, School Deputy, IMTS
- 1107. Rhian Cadvan Jones, Former Charity Chair and Trustee, Rhian Cadvan-Jones
- 1108. Rhidian Hughes, Chief Executive, Voluntary Organisations Disability Group (VODG)
- 1109. Rhodri Davies, Director, Why Philanthropy Matters
- 1110. Riana Taylor, Chief Executive Officer, Circles UK
- 1111. Rich Mcstraw, StandOut Programmes
- 1112. Richard Angell, Chief Executive, Terrence Higgins Trust
- 1113. Richard Baker, Director of Governance and Compliance, First Light
- 1114. Richard Baldwin, Hon Tax Adviser on charities, Sport & Recreation Alliance
- 1115. Richard Black, Trustee Secretary & Treasurer, Chelmsford Area Access Group
- 1116. Richard Bromley, Director, Intercontinental Church Society
- 1117. Richard Fernandes, OLSG - Enfield Middx UK
- 1118. Richard Frost, Chair, Suffolk Tree Warden Network
- 1119. Richard Gammage, Chief Executive, Two Saints Ltd
- 1120. Richard Kramer, Chief Executive, Sense and Sense International
- 1121. Richard Moran, CEO, Caterham Barracks Community Trust
- 1122. Richard Parkinson, Deputy Station Manager, Radio Wishing Well
- 1123. Richard Parry, Chief Executive, Canal & River Trust
- 1124. Richard Quallington, Executive Director, Action with Communities in Rural England
- 1125. Richard Souter, Volunteer, Smile Wide Together
- 1126. Richard Stanley, Trustee, Family Food Action
- 1127. Richard Whateley, CEO, Charity
- 1128. Richard Williams, CEO, Honorary Treasurers Forum
- 1129. Richard Wood, Chief Executive Officer, Sunderland and County Durham Royal Society for the Blind
- 1130. Rick Henderson, CEO, Homeless Link
- 1131. Rima Jakubauskas, Director, Whole Step CIC
- 1132. Rima Sams, Director, Karmabank CIC
- 1133. Rita Lawson, Chief Executive, Tees Valley Rural Action
- 1134. Rob Batho, Director, Sussex Coast Talking News

- 1135. Rob Cumine, CEO, Rek41 CIC
- 1136. Rob Webber, Chair of Trustees, Call4Backup
- 1137. Robert Lopes De Azevedo E Gilbert, President and Co-Founder, Inside Out Stoma Support Group
- 1138. Robert Milford, Treasurer and trustee, Sight Concern Worcestershire
- 1139. Robert Muir, Trustee, BuildAid
- 1140. Robert Silbermann, TNCOE
- 1141. Robert Mpiima Mugambe, CEO, Uganda Croydon Catholic Community
- 1142. Robin Barr, Project Director, Harbour Place Grimsby
- 1143. Robin Dover, Chair of Trustees, Cyclical Vomiting Syndrome Association UK
- 1144. Robin Gray, Hon Secretary, Hastings Sierra Leone Friendship Link
- 1145. Robin Tatam, Chair, Emmaus Cornwall
- 1146. Rod Pierce, Chairman, Lambeage Hall
- 1147. Rod Williams, Managing Director, Crest
- 1148. Rodney Brobbey, Deputy Project Manager, Western Lodge
- 1149. Roger van Schaick, Trustee, Nottingham Arimathea Trust
- 1150. Roger Garland, Chief Officer, Crossroads Caring for Carers (Worcestershire)
- 1151. Roger Kirk, Chairman, The Helen Foundation
- 1152. Roger Mitchell, Trustee, Community Regeneration Outreach
- 1153. Roger Smith, Trustee, Hounslow Borough Respiratory Support Group
- 1154. Roland Pascoe, Chair, The Resilience Foundation
- 1155. Ros Holland, Chief Executive, The Boaz Trust
- 1156. Rosalind Stevens, Project Manager, Civil Society Alliance
- 1157. Rosalyn McGibbon, Trustee, Home Start Surrey Heath
- 1158. Rosamund Brochocka, Volunteer, Age UK Norwich
- 1159. Rosanna James, Chair, Baby Bank Network
- 1160. Rosanne Gray, CEO, In Kind Direct
- 1161. Rose Woodward, Founder & CEO, Action Kidney Cancer
- 1162. Roshna Mistry, Practice Manager, Change Birmingham Brief Therapy
- 1163. Rosie Atkins, Project Giving Back
- 1164. Rosie Bensu, Chairperson, Pride in Luton CIO
- 1165. Rosie Woodward, Housing Support Worker, Nottingham Arimathea Trust
- 1166. Ross Logan, Operations Manager, Sives community sports club
- 1167. Roz Lambert, CEO, First Steps
- 1168. Russell Rolph, CEO, Voluntary Impact Northamptonshire
- 1169. Russell Sandbach, Community Programmes Manager, Newground Together
- 1170. Ruth Hislop-Gill
- 1171. Ruth Kettle, CEO, Inspire North
- 1172. Ruth Lesirge, Charity Chair, Association of Chairs
- 1173. Ruth Parker, CEO, Emmaus North East
- 1174. Ruth Sinclair, Trustee & Director, Living without Abuse
- 1175. Ruth Wells, Chief Executive Officer, Headway Devon
- 1176. Ryan Boyce, Head of Communications, Heart of England Community Foundation
- 1177. Sabi Kd, Director, Protege

- 1178. Sabine Dornbusch, General Manager, Bury Drop In
- 1179. Sadiqul Choudhury, Head of Centre, Grow Your Potential
- 1180. Safaraz Ali, CEO, Pathway Group
- 1181. Sahra Dhirie, Manager, Revive Family and Youth Services
- 1182. Sally Barker, Artist, Hoot Creative Arts
- 1183. Sally Church, Director, Civilizations in Contact
- 1184. Sally Cole, Treasurer, New Mechanics Institution Preservation Trust Ltd
- 1185. Sally Dervan, CEO, Age UK Manchester
- 1186. Sally Ellison, Chief Officer, Worcester Community Action
- 1187. Sally Page, Deputy CEO, Cambridge Council for Voluntary Service
- 1188. Sally Russell, CEO, The Cowshed Charity
- 1189. Sally Wood, Admin Officer, ASCEND
- 1190. Salma Ravat, CEO, One Roof Leicester
- 1191. Sam Jepson, Social Media Manager, Hospital Radio
- 1192. Samantha Barber, CEO, Gene People
- 1193. Samantha Dixon, Charity Board member
- 1194. Samantha Giblin, Artistic Director, Little Actors Theatre Company
- 1195. Samia Abdalla, Women In Front
- 1196. Samuel Davies, Director of Fundraising & Communications, L'Arche
- 1197. Sandra Butcher, Chief Executive, The National Organisation for FASD
- 1198. Sandra Conte, CEO, Future Living Hertford
- 1199. Sandra Potesta, Director & Volunteer, Inclusion in Action CIC
- 1200. Sandra Wisdom, Trustee, Age UK Tunbridge Wells
- 1201. Sanjay Jagatia, CEO, Ekta Unity Charity
- 1202. Sara Langston
- 1203. Sara Llewellyn, Chief Executive, Barrow Cadbury Trust
- 1204. Sarah Asadi, Finance Assistant, Telford and Wrekin CVS
- 1205. Sarah Banks, Grants Officer, Thomas Wall Trust
- 1206. Sarah Calcutt, CEO, City Harvest London
- 1207. Sarah Cook, CEO, Home-Start HOST
- 1208. Sarah Crick, CEO, The Red Hen Project
- 1209. Sarah Dearman, Chair and Trustee, The Children's Hyperinsulinism Charity
- 1210. Sarah Deason, Chief Operating Officer, The Advocacy People
- 1211. Sarah Edwards, Chief Executive Officer, Canterbury Oast Trust
- 1212. Sarah Forde, Volunteering and Wellbeing Lead, Seachange
- 1213. Sarah Fry, Founder and CEO, The Belay Foundation
- 1214. Sarah Gibb, Chief Executive, Katherine Low Settlement
- 1215. Sarah Godwin, Trustee and Family Ambassador, Missing People
- 1216. Sarah Hill, CEO, IDAS
- 1217. Sarah Hinton, CEO, Shine (West Bowling)
- 1218. Sarah Hughes, Chief Executive, Mind
- 1219. Sarah Macadam, CEO, Thames Valley Positive Support
- 1220. Sarah Mann, CEO, Friends, Families and Travellers
- 1221. Sarah Maybourne, Head of Community Infrastructure, CVS NWK

- 1222. Sarah Moss, Manager, Winton House Centre
- 1223. Sarah O'Neill, Trustee, Bath Cats and Dogs Home
- 1224. Sarah Oughton, Transport and Volunteer Coordinator, Swan Transport part of Swan Advice Network
- 1225. Sarah Pugh, CEO, Whizz Kidz
- 1226. Sarah Quarterman, CEO, Basingstoke & Alton Cardiac Rehabilitation Charity
- 1227. Sarah Sharma, Grants Manager, Gloucestershire Community Foundation
- 1228. Sarah Tolkin
- 1229. Sarah Williams, CEO, Swan Advice Network
- 1230. Sarah-Julie Sauvat, Centre Manager, Island Advice Centre
- 1231. Sean Kelly, Managing Director, Smile Wide Together
- 1232. Sean Parker, Social Media Coordinator, FASO
- 1233. Seema Odedra, Trustee, Age UK Hammersmith and Fulham
- 1234. Shakil Ahmed-Khan, Volunteer, ISB
- 1235. Shamiso Machaya, Sustainability Executive Officer, Sustainability Executive Officer
- 1236. Shanon Shah, Director, Faith for the Climate
- 1237. Sharn Tomlinson, CEO, Mind in Mid Herts
- 1238. Sharon Berry, CEO, Storybook Dads
- 1239. Sharon Flynn, Head of Service, The Log Cabin Charity
- 1240. Sharon Mey, Project Coordinator, Veg Box Donation Scheme
- 1241. Sharon Williams, SheEO, The Good School
- 1242. Sharron Reynolds, Chief Executive Officer, Ladybrook Enterprises Ltd
- 1243. Shaun Newton, Centre Manager, ELCAP
- 1244. Sheena Bateman, Charity Funding Manager, The Hubb Foundation
- 1245. Sheila Little, Trustee, Pantry for Blacon
- 1246. Sheila Taylor, CEO, NWG Network Limited
- 1247. Shernell Durrant
- 1248. Sherril Franklin, General Manager, Mediation Hertfordshire
- 1249. Shigufta Khan, Chief Executive Officer, The Wish Centre (BDDWA)
- 1250. Shirley Fewings, Charity Manager, Assist Teignbridge
- 1251. Shirley Klauck, Trustee, Wigtownshire Women's Aid
- 1252. Shirley Weeks, Founder, So Social Ivybridge
- 1253. Sika Ola Fadairo, CEO & Founder, Mercy Charity
- 1254. Simon Breeze, CEO, Community Action Sutton
- 1255. Simon Herbert
- 1256. Simon James, Chief Executive, Interlink RCT
- 1257. Simon Lee, CEO, LWPHomes
- 1258. Simon Little, Trustee, Props Bristol
- 1259. Simon Luddington, Chief Officer, Search Newcastle CIO
- 1260. Simon Pallett, Treasurer, Joseph Cowen Lifelong Learning Centre
- 1261. Simon Parkinson, CEO & General Secretary, WEA
- 1262. Simon Pugh, Chair, The Learning Community
- 1263. Simon Redding, Director, Monkey Park CIC
- 1264. Simon Taylor

- 1265. Simone Spray, CE, 42nd Street
- 1266. Siobhan Pollitt, Back on Track Manchester
- 1267. Siobhan Smith, Committee member, Newnham on Severn CBS
- 1268. Sofia Higgins, Director, Greater Manchester Coaching Hub
- 1269. Solette Sheppardson, CEO, Voluntary Support North Surrey
- 1270. Sonya Hackett, Chief Executive, Women in Prison
- 1271. Sophie Yates Lu, Head of Development, Arts Education Exchange
- 1272. Sophie Hall, CEO, Scarborough Whitby and Ryedale Mind
- 1273. Sophie Jones, Fundraiser
- 1274. Stan Foster, Volunteer, Gasped
- 1275. Stella King, Founder and coordinator, Ark of Hope Foundation
- 1276. Stella Renwick, Charity Manager, Home-Start South Leicestershire
- 1277. Stephanie Limond, Chair, Home-Start Surrey
- 1278. Stephanie Phillips, Trustee, South Mitcham Community Association
- 1279. Stephen Awotale, Vice President, Egbe Omo Ikale, UK
- 1280. Stephen Bell, Chief Executive, The Cyrenians t/a Changing Lives
- 1281. Stephen Carlill
- 1282. Stephen Edwards, CEO, Living Streets
- 1283. Stephen Gray, CEO, The Young Lives Foundation
- 1284. Stephen Pickering
- 1285. Stephen Ross, Patron & Trustee, Wirral Women & Children's Aid
- 1286. Stephen Williams, Vice Chairman and Company Secretary, West Somerset Railway Heritage Trust
- 1287. Stephen Williams, Chairman & Manager, Oasis Community Church, Centre & Gardens
- 1288. Stephen Woods, Volunteer, Sleaford Museum Trust
- 1289. Stephen Y, Action Station
- 1290. Steve Buckley, Director, Community Made Solutions
- 1291. Steve Cowen, Chief Executive Officer, Gateshead Carers Association
- 1292. Steve Curry, Chief Executive Officer, CVS South Gloucestershire
- 1293. Steve Swift, Chief Executive Officer, The Rose Road Association
- 1294. Steve Trow, Finance & Operations Manager, Leeds Community Foundation
- 1295. Steven Gibbon
- 1296. Steven Turnbull, Chairman & Founder, Heads Together
- 1297. Stevie Rice, CEO, West Kent Mind
- 1298. Stuart Brown
- 1299. Stuart Cook, Operations Director, Allsports Coaches Coaching Academy CIC
- 1300. Stuart Evans, Chair of Trustees, Caring Together Charity
- 1301. Stuart Tattersall, Chief Executive, Greenwich Carers Centre
- 1302. Su Kim-Stroud, Trustee, Sustainable Merton
- 1303. Su Mihelic, Chair of Board, BH Support
- 1304. Sue Boakes, CEO, KAG Advocacy CIO
- 1305. Sue Clarke, Head of Fundraising, CHUMS Charity
- 1306. Sue Collett, Trustee HR, Camberley Care Trust
- 1307. Sue East, Chair, Goldsmiths Community Association

- 1308. Sue Freeth, Chief Executive, VSA
- 1309. Sue Giovanni, Director, Invisible Palace
- 1310. Sue Halfpenny, Trustee, Herne Bay In Bloom
- 1311. Sue Hannon, Secretary, Court Hill Trust
- 1312. Sue Hill, Trustee, Kempton House Day Centre
- 1313. Sue Lister, AWOC York Coordinator, AWOC York (Ageing Without Children)
- 1314. Sue Millman, CEO, Ataxia UK
- 1315. Sue Morrison, Chair of Trustees, New Unity CIO
- 1316. Sue Potts, CEO, Venus Charity
- 1317. Sue Thomas, Trustee, Time To Talk Mental Health UK
- 1318. Susan Jay MBE, Director, Mentis Tree CIC
- 1319. Susan Ayers, Chair of Trustees, Tameside South and Longdendale Foodbank
- 1320. Susan Collins, Chair of Trustees, Bungay Community Support
- 1321. Susan Purseglove, Trustee, Cambridge Psychotherapy Assistance Trust
- 1322. Susan Roberts, CEO, Five Children and Families Trust
- 1323. Susan Underhill, Programmes Director, Age UK Croydon
- 1324. Suzanna Hopwood, Executive Member, Queer Wandsworth
- 1325. Sylvia Simpson, CEO, Burmantofts Community Projects
- 1326. Sylvia Sinclair, Trustee, Age UK Kensington and Chelsea
- 1327. Tamar Roberts, Business Manager, Rumbles Catering Project Ltd Charity
- 1328. Tamzin Jones, Care Coordinator, Wivey Cares
- 1329. Tara Gelpey, Administrator, Voices Charity
- 1330. Tara Patterson, Head of Individual Giving & Trusts, Cheltenham Festivals
- 1331. Tara Malynn Sheldon, Trustee, Movema
- 1332. Tasha Cobb, Networks & Events Officer, Voluntary Norfolk
- 1333. Tatiana Kidder, Operations & Finance Manager, The Spark Arts for Children
- 1334. Teresa Sharpe, Chief Executive, elop: LGBT Mental Health & Wellbeing
- 1335. Terry Barrow, Volunteer Director, Saxmundham Music & Arts CIC
- 1336. Terry Bowes, Director, Wetheriggs Animal Rescue & Conservation Centre
- 1337. Terry Couchman, Calne Central Community Hub
- 1338. Terry Egan, Director, REEL MCR CIC
- 1339. Terry Rich, Group Chair, The Avenues Group
- 1340. Terry Stokes, CEO, Rightsnet
- 1341. Tessa Corner, CEO, StreetScene Addiction Recovery
- 1342. Thomas Quarton-Manuel, Hon Treasurer, Nottingham Arimathea Trust
- 1343. Tim Allard, Development Manager, MensCraft
- 1344. Tim Clarke, Director, Accessible Waterways Association
- 1345. Tim Dutton, Trustee, Props Bristol
- 1346. Tim Fallon, CEO, SPEAR
- 1347. Tim Rock, Chair of Trustees, Lavender Hill Mob Theatre Company
- 1348. Tina Boults, Trustee, Tia's Crown Charity
- 1349. Tina Butler, Chief Executive Officer, Relate Bradford & Leeds
- 1350. Toby Porter, Chief Executive, Hospice UK
- 1351. Toby Price, General Manager, Cycling Minds CIC

- 1352. Tom Clarke-Forrest, CEO, Sport 4 Life UK
- 1353. Tomos Owen, Interim CEO, Oasis
- 1354. Tony Barclay MBE, Chairperson, Carrickfergus and Larne Child Contact Centre
- 1355. Tony Chapman, Professor, St Chad's College, Durham University
- 1356. Tony Dronfield, Chair, e.p.a. European play work association
- 1357. Tony Evans, Volunteer, Home-Start
- 1358. Tony Tuck, Vice Chair, Wandsworth Older Peoples' Forum
- 1359. Tony Wong, CEO, Hackney CVS
- 1360. Tracey Burley, Chief Executive Officer, St Giles
- 1361. Tracey Bush, Charity CEO
- 1362. Tracey Harrington, CEO, CAPE Mental Health Charity
- 1363. Tracey Hutchinson-Green, Admin & Support Worker, Beacon South Yorkshire
- 1364. Tracey Luck, Riverview Charitable Trust
- 1365. Tracey McCillen, Chief Executive, Milton Keynes Homelessness Partnership
- 1366. Tracy Messenger, Director, Maryport Rescue
- 1367. Tracy Sparkes, CEO, Greater Manchester Women's Support Alliance
- 1368. Tracy Underwood, CEO, Young People and Children First
- 1369. Tranai Todd, Chief Executive, Support Through Sport
- 1370. Trevor Russel, Chair, Voluntary Action Stratford (VASA)
- 1371. Tudorita Poenaru, Manager, RCCT
- 1372. Uell Kennedy, Trustee, Wharfedale Foundation
- 1373. Val Harris, Chair, WYOG
- 1374. Valerie Boggs, Chief Executive, TaxAid & Tax Help for Older People
- 1375. Valerie Egan, Trustee, Local Access Centre
- 1376. Valerie Hill, Chief Executive Officer, Middlesex Association for the Blind
- 1377. Valerie Langfield, Chair of trustees, Retrospect Opera
- 1378. Valerie Walshe
- 1379. Vanda Rorbach, Chairperson, Chell Heath Residents Association
- 1380. Vanessa Anenden, Managing Director, Focus 4 1 CIC
- 1381. Vicki Beere, CEO, Project 6
- 1382. Vicki Beevers, Co-Chair of Small Charity Advisory Panel & CEO of The Sleep Charity,
- 1383. Vicky Maloney, CEO, Early Break
- 1384. Vicky Shepherd, Chief Executive, Age UK Blackburn with Darwen
- 1385. Victoria Brown, CEO, Grace House
- 1386. Viki Ward, Fundraising and Corporate Partnerships Manager, NCVO
- 1387. Vikkie Wilkinson, Assistant Director Work & Skills, Humankind Charity
- 1388. Vincent Olutayo, Director, Creative Media Network
- 1389. Vivian Williams, Chair, Home-Start Spelthorne
- 1390. Vivienne Evans, Chief Executive, Adfam
- 1391. Ward Hermione, Trustee, Mere Day Centre
- 1392. Warren Koehler, Trustee, Gendered Intelligence
- 1393. Wendy Herbert, Manager, Youth in Romsey
- 1394. Yak Patel, Lancaster District CVS
- 1395. Yasmin Rehman, CEO, Juno Women's Aid

- 1396. Yawooz Izzat, Director, Westminster Supplementary School
- 1397. Yvette Ball, Chair, Citizens Advice Epsom and Ewell
- 1398. Yvonne Edouke Riley, Founder & CEO, Dynamic Support of Greater Manchester Ltd
- 1399. Yvonne Field, CEO & Founder, The Ubele Initiative
- 1400. Yvonne Ler, CEO, Age UK Oldham
- 1401. Yvonne Probert, CEO, Tell Us North CIC
- 1402. Yvonne Savage, Finance Manager, Age UK Tunbridge Wells
- 1403. Zahra Abdalla, Manager, Southwark Everywoman's Centre
- 1404. Zainab Homam, Chief Executive Director, Awesta Charitable Organisation
- 1405. Zakir Ahmad, CEO, Yuvanis Foundation
- 1406. Zoe Ridout, Trustee, Reading Mencap
- 1407. Zoheb Shariff, Chief Executive Officer, Mosaic 1898